

Message Text

LIMITED OFFICIAL USE

PAGE 01 LONDON 03598 271652 Z

53

ACTION AF-18

INFO OCT-01 EUR-25 ADP-00 CIAE-00 DODE-00 PM-09 H-02

INR-09 L-03 NSAE-00 NSC-10 PA-03 RSC-01 PRS-01 SS-14

USIA-12 IO-12 COME-00 EB-11 LAB-06 SIL-01 RSR-01 /139 W
----- 033214

R 271643 Z MAR 73

FM AMEMBASSY LONDON

TO SECSTATE WASHDC 0038

INFO AMCONSUL CAPETOWN

AMCONSUL DURBAN

AMEMBASSY PRETORIA

LIMITED OFFICIAL USE LONDON 03598

E. O. 11652: N/A

TAGS: ECON, ELAB, SF, US

SUBJECT: WAGE POLICIES OF UK FIRMS IN SOUTH AFRICA

REF: LONDON 3503 (NOTAL)

1. FOLLOWING IS EXCERPT COVERING CONDITIONS OF EMPLOY-
MENT FOR NON- WHITE LABOR FROM PAMPHLET PUBLISHED BY
UK DEPARTMENT OF TRADE AND INDUSTRY AS GUIDE FOR BRITISH
INDUSTRY WISHING TO ESTABLISH IN SOUTH AFRICA. ENTIRE
PAMPHLET BEING POUCHED DEPARTMENT, ATTENTION AF/S.

2. QUOTE: UNITED KINGDOM FIRMS CONSIDERING SETTING
UP IN SOUTH AFRICA SHOULD INFORM THEMSELVES OF THE
LEGISLATION IN SOUTH AFRICA CONCERNING THE MOVEMENT AND
EMPLOYMENT OF NON- WHITES, ESPECIALLY AFRICANS. THE
IMPRESSION THAT THIS LEGISLATION EFFECTIVELY PREVENTS
EMPLOYERS FROM IMPROVING THE WAGES OR CONDITIONS OF
SERVICE OF NON- WHITE EMPLOYEES IS MISTAKEN; EMPLOYERS
RETAIN A GOOD DEAL OF FLEXIBILITY IN THESE AREAS. IT
IS THE CASE THAT, AS REGARDS INDUSTRIAL RELATIONS,
AFRICAN WORKERS ARE COVERED BY LEGISLATION SEPARATE
FROM THAT GOVERNING THE THREE OTHER RACIAL GROUPS

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 LONDON 03598 271652 Z

(WHITES, COLOURED AND INDIANS) BUT THERE ARE FEW STATUTORY BARRIERS TO THE TYPE OF WORK WHICH CAN BE PERFORMED BY THEM ALTHOUGH THERE ARE OTHER SERIOUS LIMITATIONS. WAGE SCALES, CONDITIONS OF WORK AND JOB DESCRIPTIONS ARE OFTEN COS SUCH AS OCCURRED AT LENADOON ESTATE LAST JULY.

3. HE EXPLAINED THAT THESE TWO CONDITIONS APPLIED ONLY TO BILATERAL TRUCE. FOR A " PERMANENT CESSATION OF HOSTILITIES," PROVOS ARE STILL STICKING TO THEIR THREE STANDING CONDITIONS: SELF- DETERMINATION FOR " IRISH PEOPLE," FIXING OF DATE OF BRITISH WITHDRAWAL FROM NI, AND AMNESTY FOR POLITICAL PRISONERS. (COMMENT: INTERESTING FEATURE HERE IS CLEAR DIFFERENTIATION BETWEEN SHORT- TERM AND LONG- TERM OBJECTIVES. THIS COULD, IN EFFECT, OPEN WAY FOR PROVOS TO ACCEPT EFFECTIVE CEASEFIRE WITHOUT ACHIEVING STANDING CONDITIONS.)

4. O' CONNELL INDICATED THAT PROVOS WOULD BE INTERESTED IN PARTICIPATING IN NI ELECTIONS IF BRITISH TOOK TWO STEPS : A) LEGALIZATION OF SINN FEIN; AND B) REMOVAL OF BAN ON CANDIDATES WITH COURT CONVICTIONS, WHICH WOULD EXCLUDE MANY SINN FEIN MEMBERS.

5. AS IS NORMAL IN SINN FEIN IRA STATEMENTS THESE DAYS, O' CONNELL MADE GESTURE TO PROTESTANT COMMUNITY, NOTING THAT LOYALISTS WERE REJECTING WHITE PAPER BECAUSE THEY WERE " ARTICULATING THEIR OWN DESIRE FOR SELF- DETERMINATION."

6. O' CONNELL CLAIMED THAT IRA COULD CONTINUE CAMPAIGN OF VIOLENCE INDEFINITELY, AS IT ALWAYS MANAGED TO GET REPLACEMENT WEAPONS. HE REFUSED EITHER TO CONDEMN OR TO ACCEPT RESPONSIBILITY FOR LONDON BOMBINGS AND KILLING OF THREE BRITISH SOLDIERS IN BELFAST, WHO WERE LURED TO " PARTY" BY GIRLS. (LATTER INCIDENT WAS WIDELY DEPLORED HERE. IF O' CONNELL WAS TRYING TO MAKE A SOFT- LINE STATEMENT. HE MIGHT HAVE DUCKED THE ISSUE).

7 RELIABLE SOURCE IN GOI SAYS THAT BRITISH GOVT AND PROVOS ARE TALKING THROUGH INTERMEDIARIES ON POSSIBILITY OF ENABLING PROVO SINN FEIN TO PARTICIPATE IN NI ELECTIONS.
CONFIDENTIAL

CONFIDENTIAL

PAGE 03 DUBLIN 00404 271651 Z

GOI EXPECTS WHITELAW TO SHOW SOME " GIVE" ON THIS ISSUE, THOUGH HE MAY DELAY DECISION FOR A WHILE. WE DO NOT

KNOW WHO INTERMEDIARIES ARE, THOUGH SDLP IS OBVIOUS POSSIBILITY.

8. COMMENT: O' CONNELL HAS FOR SOME TIME BEEN KNOWN HERE AS PROVOS' LEADING POLITICAL THINKER. WE CAN ACCEPT THAT HE IS PERSONALLY INTERSTED IN GETTING OUT OF VIOLENCE AND INTO POLITICS. ON BASIS OF PROVOS' PAST PERFORMANCE, HOWEVER, HE WILL FIND IT DIFFICULT TO BRING REMAINDER OF ORGANIZATION INTO LINE.

9. NEVERTHELESS, PROVOS' INTEREST IN NI ELECTION PROVIDES AT LEAST AN OPPORTUNITY TO DRAWN THEM INTO POLITICS. AND IF THEY DID CONTEST ELECTION, EVEN SEMI-LITERATE VOLUNTEERS MIGHT UNDERSTAND THAT IT WAS NECESSARY TO STOP SHOOTING FOR A WHILE. O' CONNELL' S CONDITIONS FOR PARTICIPATION IN NI ELECTIONS ARE MODERATE: FOR EXAMPLE, HE OMITTS MENTION OF ENDING LOYALTY OATH. THIS ENCOURAGES US BELIEVES THAT NEGOTIATIONS WITH BRITISH REALLY ARE AT SERIOUS STAGE, THOUGH SENSITIVITIES OF PROTESTANT COMMUNITY MAKE ISSUE A DELICATE ONE.

10. O' CONNELL WAS RASH IN SPEAKING FOR IRA DIRECTLY. TEXT OF INTERVIEW MIGHT SERVE AS EVIDENCE AGAINST HIM IN COURT. WE SUPOSE, HOWEVER, THAT GOI WOULD BE RELUCTANT ARREST PROVOS' MOST MODERATE LEADER, ESPECIALLY WHILE NEGOTIATIONS WITH BRITISH ARE AIMING AT DRAWING PROVOS INTO POLITICAL PROCESS. MOORE

CONFIDENTIAL

*** Current Handling Restrictions *** n/a

*** Current Classification *** LIMITED OFFICIAL USE

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 27 MAR 1973
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: boyleja
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1973LONDON03598
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: n/a
Errors: n/a
Film Number: n/a
From: LONDON
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1973/newtext/t19730339/aaaaiija.tel
Line Count: 147
Locator: TEXT ON-LINE
Office: ACTION AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators:
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 73 LONDON 3503
Review Action: RELEASED, APPROVED
Review Authority: boyleja
Review Comment: n/a
Review Content Flags: ANOMALY
Review Date: 02 AUG 2001
Review Event:
Review Exemptions: n/a
Review History: RELEASED <02-Aug-2001 by maustmc>; APPROVED <23-Aug-2001 by boyleja>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: <DBA CORRECTED> srp 971230
Subject: WAGE POLICIES OF UK FIRMS IN SOUTH AFRICA
TAGS: ECON, ELAB, SF, US
To: AF
SECSTATE WASHDC INFO CAPETOWN
DURBAN
PRETORIA
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005